

# Alliander Whistleblower Scheme

## What is the Whistleblower Scheme?

The Whistleblower Scheme is a procedure that you can use to report – within the company – any serious irregularities you observe relating to Alliander, its subsidiaries in the Netherlands and parties such as suppliers and authorities in a broad sense. Under the scheme you can also report such irregularities to an external party. This procedure applies to Alliander and its subsidiaries in the Netherlands.

## How does the Whistleblower Scheme work?

If you have observed or suspect fraud, deception or another irregularity, you can report this to:

### Whistleblower Scheme Officer:

Johan van der Werk

+31 (0)6 – 15 15 95 46, [johan.vander.werk@alliander.com](mailto:johan.vander.werk@alliander.com)

### Or the Fraud Reporting Point/Internal Audit Manager:

Erik Hessels

+31 (0)6 – 13 07 44 55, [erik.hessels@alliander.com](mailto:erik.hessels@alliander.com)

You can also submit a report anonymously by e-mail, telephone or letter, for example.

Any report submitted to the Whistleblower Scheme Officer or the Fraud Reporting Point will be treated confidentially and with the utmost care.

## Reporting to the independent external third party

Anyone who suspects fraud, deception or another irregularity and does not wish to report this within Alliander can contact the independent external third party at the law firm Allen & Overy LLP:

H.J. Biemond

Apollolaan 15, 1077 AB AMSTERDAM

+31 (0)20 – 674 1287, [hendrikjan.biemond@allenovery.com](mailto:hendrikjan.biemond@allenovery.com)

or his deputy:

B. van der Velden

Apollolaan 15, 1077 AB AMSTERDAM

+31 (0)20 – 674 1328, [brechje.vandervelden@allenovery.com](mailto:brechje.vandervelden@allenovery.com)

## Confidentiality

Personal data and other information that a reporting person provides within Alliander or to the independent external third party will be treated as strictly confidential. Where applicable, the independent external third party will only make this information available to the Whistleblower Scheme Officer at Alliander after obtaining express consent to do so from the reporting person.

Alliander will not take any action whatsoever that adversely affects the position of the person who has reported suspected misconduct as a result of such reporting.

## Dutch Whistleblowers Authority

Advice on whistleblower schemes is provided free of charge by the Dutch Whistleblowers Authority ('Huis voor Klokkeluiders' (see [www.huisvoorklokkeluiders.nl](http://www.huisvoorklokkeluiders.nl))).